



## PARKCELTIC SUMMERHILL - CHILD WELFARE RISK ASSESSMENT

Completed Date

Friday 24 June 2022

This risk assessment considers the potential for harm to come to children whilst they are in ParkCeltic Summerhill's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Childrens First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Childrens First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider - (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a 'risk').

Potential risk of harm to children	Likelihood of harm happening L M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
<b>CLUB &amp; COACHING PRACTISES</b>				
Lack of coaching qualification	L	* Club adheres to national guidance in terms of coach education and training and is aware of the coach education Pathway 2021 - 2025	Club Committee / FAI	*Register of all coaches, volunteers maintained to ensure supervision ratios. *Register includes Garda Vetting and Child Welfare Certification, with expiry dates. *Ongoing review of coach education and training requirements. *Funding to be made available to coaches undertaking coach education and training.
Supervision issues	L	Child Welfare Policy	Club Committee Coaches & Mentors Parents	*Ongoing review of team sizes and numbers of players at each age level. *Club to ensure player to to coach ratios are achieved.
Unauthorised photography & recording activities	L	Social Media Policy Safeguarding Policy Social Media Policy	Club / FAI	On Going Review
Behavioural Issues	L	Safeguarding 1 Code of Conduct Complaints & Disciplinary Policy FAI Child Welfare Safeguarding Policy	Club FAI NERL (League )	On Going Review
Lack of gender balance among coaches	L	Coach Education Policy Supervision Policy	Club FAI NERL (League )	*We actively pursued for more female coaches within the club and have increased the number of female coaches. *Club to continue to review and promote gender balance within the club.
No guidance for travelling and away trips	L	FAI Child Welfare Policy Child Safe Guarding Training	Club / FAI	On Going Review .
Lack of adherence with procedures in safeguarding policy i.e. mobile, photography, transport	L	Safe Guarding Statement FAI Concern Complaint Policy Social Media Policy Disciplinary ,Complaints & Appeals Policy	Club / FAI	On Going Review
<b>COMPLAINTS &amp; DISCIPLINE</b>				
Lack of awareness of a complaints & disciplinary policy	L	Child Welfare Policy Disciplinary ,Complaints & Appeals Policy Safeguarding training	Club / FAI	*Distribute Policy *On Going Review
Difficulty in raising an issue by child and/or parent	L	Child Welfare Policy Disciplinary ,Complaints & Appeals Policy Safeguarding training	Club / FAI	*Improve visibility of the procedure on Club website. Ensure contact details of COO and DLP are present on club website.
Complaints not being dealt with seriously	L	Child Welfare Policy Disciplinary ,Complaints and Appeals Policy Safeguarding training	Club / FAI	*Club will adhere fully to FAI Concern/ Complaints Policy. *Designated Child Welfare officer in place to address any issues that arise
<b>REPORTING PROCEDURES</b>				

Lack of knowledge of organisational and statutory reporting procedures	L	FAI Child Welfare Policy Disciplinary ,Complaints and Appeals Policy Safeguarding training Code of Conduct/Behaviour	Club/FAI	Club updating and reviewing all relevant child welfare and club policies at present
No mandated person appointed	L	Child Safeguarding Statement Child Welfare Policy	SOR / BH	Identity of Mandated persons on clubs notice boards
No DLP appointed	L	Child Safeguarding Statement Child Welfare Policy	Club/FAI	Publicise identity of Mandated person
Concerns of abuse or harm not reported	L	FAI Mandated Person legally must report Child Welfare Policy Safeguarding training	Club/FAI	Adhere to child welfare policy
Not clear who YP should talk to or report to	M	Display names of CCO's , DLP's and MP	DLP / CCO	*Communicate in Club *Include in Safe guard training
<b>USE OF FACILITIES</b>				
Unauthorised access to designated children's play & practise areas and to changing rooms, showers toilets, etc	M	Child Welfare Policy Safe Guarding training Coach Education	Club / FAI	Clarify responsibilities before session starts
Unauthorised exit from children's areas	L	Child Welfare Policy Safe Guarding training	Club / Coach	Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	L	Photography & Filming Policy Safe Guarding training	Club	Enforce policy in private changing areas.
Missing or found child on site	L	Child Welfare Policy Safe Guarding training	Club	Contact parent / guardian and / or authorities if required
Children sharing facilities with adults e.g. dressing room, showers etc	L	Child Welfare Policy Safe Guarding training	Club / Coach	Each coaching team member for all age groups to ensure safeguarding measures are enforced.
<b>RECRUITMENT</b>				
Recruitment of inappropriate people	M	Volunteer Recruitment policy Garda Vetting Safeguarding training	FAI/Club Committee CCO	*Coach and Volunteer supported in their role. * Ongoing review
Lack of clarity on roles	L	Club Roles and Responsibilities	Club Committee	Ongoing review
Unqualified or untrained people in role	M	Volunteer Recruitment policy Garda Vetting Safeguarding training Coach Training	Club Committee	*Check qualifications *Provide Training if necessary *Ongoing review
<b>COMMUNICATIONS AND SOCIAL MEDIA</b>				
Lack of awareness of 'risk of harm' with members and visitors	L	Child Safeguarding Statement Training Policy	Club/FAI DLP /	Communicate Child Safeguarding Statement
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	FAI Child Welfare Policy Child Safeguarding Statement - Display Code of Conduct - Distribute	Club Committee DLP Childrens Officer	*Communicate Child Safeguarding Statement *Distribute Code or Sections as appropriate.
Unauthorised photography & recording of activities	M	Photography & Filming Policy	Club Committee	Ongoing review.
Inappropriate use of social media and communications by under 18s	M	Social Media Policy Code of Conduct	Club Committee	Ongoing review.
<b>GENERAL RISK OF HARM</b>				
Harm not being recognised	M	Safeguarding Policy	Club Coach	Ongoing review.
Harm caused by: - child to child - volunteer to child - member to child - visitor to child	M	Child Protection & Welfare Policy Safeguarding training	Club	Ongoing review.

General behavioural issues	L	Codes of Conduct	Club	*Take disciplinary action where necessary *Sign code of conduct
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**Explanation of terms used:**

**Potential risk of harm to children** - these are identified risks of harm to children whilst accessing activities in the Club / Region / Province / NB

**Likelihood of harm happening** - the likelihood of the risk occurring in the club / region / NGB measures as low/medium/high

**Required Policy, Guidance and Procedure Document** - indication of the policy required to alleviate the risk

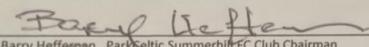
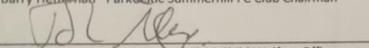
**Further action** - indicates further action that might be necessary to alleviate the ongoing risk

Link to the FAI's Safeguarding documents:

<https://www.fai.ie/domestic/safeguarding/documents>

Link to the FAI's Rule Book:

<https://www.fai.ie/domestic/governance/fai-rule-book>

	24/05/2022
Barry Heffernan ParkCeltic Summerhill FC Club Chairman	Signed & Dated
	24/06/2022
John Skerry ParkCeltic Summerhill FC Child Welfare Officer	Signed & Dated